## AMENDMENT IN THE NATURE OF A SUBSTITUTE TO H.R. 3728

## OFFERED BY MR. BURGESS OF TEXAS

Strike all after the enacting clause and insert the following:

## 1 SECTION 1. SHORT TITLE.

- 2 This Act may be cited as the "Educating Medical
- 3 Professionals and Optimizing Workforce Efficiency and
- 4 Readiness Act of 2018" or the "EMPOWER Act of
- 5 2018".
- 6 SEC. 2. REAUTHORIZATION OF HEALTH PROFESSIONS
- 7 WORKFORCE PROGRAMS.
- 8 (a) Centers of Excellence.—Subsection (i) of
- 9 section 736 of the Public Health Service Act (42 U.S.C.
- 10 293) is amended to read as follows:
- 11 "(i) Authorization of Appropriations.—To
- 12 carry out this section, there is authorized to be appro-
- priated \$23,711,000 for each of fiscal years 2019 through
- 14 2023.".
- 15 (b) Health Professions Training for Diver-
- 16 SITY.—Section 740 of the Public Health Service Act (42)
- 17 U.S.C. 293d) is amended—

1	(1) in subsection (a), by striking "\$51,000,000
2	for fiscal year 2010, and such sums as may be nec-
3	essary for each of the fiscal years 2011 through
4	2014" and inserting "\$48,970,000 for each of fiscal
5	years 2019 through 2023";
6	(2) in subsection (b), by striking "\$5,000,000
7	for each of the fiscal years 2010 through 2014" and
8	inserting "\$1,190,000 for each of fiscal years 2019
9	through 2023"; and
10	(3) in subsection (c), by striking "\$60,000,000
11	for fiscal year 2010 and such sums as may be nec-
12	essary for each of the fiscal years 2011 through
13	2014" and inserting "\$14,189,000 for each of fiscal
14	years 2019 through 2023".
15	(e) Primary Care Training and Enhance-
16	MENT.—Section 747(c)(1) of the Public Health Service
17	Act (42 U.S.C. 293k(c)(1)) is amended by striking
18	" $$125,000,000$ for fiscal year 2010, and such sums as
19	may be necessary for each of fiscal years 2011 through
20	2014" and inserting "\$42,924,000 for each of fiscal years
21	2019 through 2023".
22	(d) Training in General, Pediatric, and Public
23	HEALTH DENTISTRY.—Section 748(f) of the Public
24	Health Service Act (42 U.S.C. 293k–2(f)) is amended by
25	striking "\$30,000,000 for fiscal year 2010 and such sums

- 1 as may be necessary for each of fiscal years 2011 through
- 2 2015" and inserting "\$40,673,000 for each of fiscal years
- 3 2019 through 2023".
- 4 (e) Area Health Education Centers.—Section
- 5 751(j)(1) of the Public Health Service Act (42 U.S.C.
- 6 294a(j)(1)) is amended by striking "\$125,000,000 for
- 7 each of the fiscal years 2010 through 2014" and inserting
- 8 "\$38,250,000 for each of fiscal years 2019 through
- 9 2023".
- 10 (f) National Center for Healthcare Work-
- 11 FORCE ANALYSIS.—
- 12 (1) IN GENERAL.—Section 761(e)(1)(A) of the
- 13 Public Health Service Act (42 U.S.C.
- 14 294n(e)(1)(A) is amended by striking "\$7,500,000
- for each of fiscal years 2010 through 2014" and in-
- serting "\$5,663,000 for each of fiscal years 2019
- through 2023".
- 18 (2) TECHNICAL CORRECTION.—Section
- 761(e)(2) of the Public Health Service Act (42)
- 20 U.S.C. 294n(e)(2)) is amended by striking "sub-
- section (a)" and inserting "paragraph (1)".
- 22 (g) Public Health Workforce.—Section 770(a)
- 23 of the Public Health Service Act (42 U.S.C. 295e(a)) is
- 24 amended by striking "\$43,000,000 for fiscal year 2011,
- 25 and such sums as may be necessary for each of the fiscal

1	years 2012 through 2015" and inserting "\$17,000,000 for
2	each of fiscal years 2019 through 2023".
3	SEC. 3. EDUCATION AND TRAINING RELATING TO GERI-
4	ATRICS.
5	Section 753 of the Public Health Service Act (42
6	U.S.C. 294c) is amended to read as follows:
7	"SEC. 753. EDUCATION AND TRAINING RELATING TO GERI-
8	ATRICS.
9	"(a) Geriatrics Workforce Enhancement Pro-
10	GRAMS.—
11	"(1) In general.—The Secretary shall award
12	grants or contracts under this subsection to entities
13	described in paragraph (1), (3), or (4) of section
14	799B, section $801(2)$ , or section $865(d)$ , or other
15	health professions schools or programs approved by
16	the Secretary, for the establishment or operation of
17	geriatrics workforce enhancement programs that
18	meet the requirements of paragraph (2).
19	"(2) Requirements.—A geriatrics workforce
20	enhancement program meets the requirements of
21	this paragraph if such program supports the devel-
22	opment of a health care workforce that maximizes
23	patient and family engagement and improves health
24	outcomes for older adults by integrating geriatrics
25	with primary care and other appropriate specialties.

1	Special emphasis should be placed on providing the
2	primary care workforce with the knowledge and
3	skills to care for older adults and collaborating with
4	community partners to address gaps in health care
5	for older adults through individual, system, commu-
6	nity, and population level changes. Areas of pro-
7	grammatic focus may include the following:
8	"(A) Transforming clinical training envi-
9	ronments to integrated geriatrics and primary
10	care delivery systems to ensure trainees are well
11	prepared to practice in and lead in such sys-
12	tems.
13	"(B) Developing providers who can assess
14	and address the needs and preferences of older
15	adults and their families and caregivers at the
16	individual, community, and population levels.
17	"(C) Creating and delivering community-
18	based programs that will provide older adults
19	and their families and caregivers with the
20	knowledge and skills to improve health out-
21	comes and the quality of care for such adults.
22	"(D) Providing Alzheimer's disease and re-
23	lated dementias (ADRD) education to the fami-
24	lies and caregivers of older adults, direct care

1	workers, health professions students, faculty,
2	and providers.
3	"(3) Duration.—The Secretary shall award
4	grants and contracts under paragraph (1) for a pe-
5	riod not to exceed five years.
6	"(4) Application.—To be eligible to receive a
7	grant or contract under paragraph (1), an entity de-
8	scribed in such paragraph shall submit to the Sec-
9	retary an application at such time, in such manner,
10	and containing such information as the Secretary
11	may require.
12	"(5) Equitable Geographic distribu-
13	TION.—The Secretary may award grants and con-
14	tracts under paragraph (1) in a manner which will
15	equitably distribute such grants among the various
16	regions of the United States.
17	"(6) Priority.—In awarding grants and con-
18	tracts under paragraph (1), the Secretary may give
19	priority to programs that—
20	"(A) have the goal of improving and pro-
21	viding comprehensive coordinated care of older
22	adults, including medical, dental, and psycho-
23	social needs;
24	"(B) support the training and retraining of
25	faculty, preceptors, primary care providers, and

1	providers in other specialties to increase their
2	knowledge of geriatrics and gerontology;
3	"(C) provide clinical experiences across
4	care settings, including ambulatory care, hos-
5	pitals, post-acute care, nursing homes, federally
6	qualified health centers, and home and commu-
7	nity-based services;
8	"(D) emphasize education and engagement
9	of family caregivers on disease self-manage-
10	ment, medication management, and stress re-
11	duction strategies;
12	"(E) provide training to the health care
13	workforce on disease self-management, motiva-
14	tional interviewing, medication management,
15	and stress reduction strategies;
16	"(F) provide training to the health care
17	workforce on social determinants of health in
18	order to better address the geriatric health care
19	needs of diverse populations;
20	"(G) integrate geriatrics competencies and
21	interprofessional collaborative practice into
22	health care education and training curricula for
23	residents, fellows, and students;
24	"(H) substantially benefit rural or under-
25	served populations of older adults;

1	"(I) integrate behavioral health com-
2	petencies into primary care practice, especially
3	with respect to elder abuse, pain management,
4	and advance care planning; or
5	"(J) offer short-term intensive courses
6	that—
7	"(i) focus on geriatrics, gerontology,
8	chronic care management, and long-term
9	care that provide supplemental training for
10	faculty members in medical schools and
11	other health professions schools or grad-
12	uate programs in psychology, pharmacy,
13	nursing, social work, dentistry, public
14	health, allied health, or other health dis-
15	ciplines, as approved by the Secretary; and
16	"(ii) are open to current faculty, and
17	appropriately credentialed volunteer faculty
18	and practitioners, to upgrade their knowl-
19	edge and clinical skills for the care of older
20	adults and adults with functional and cog-
21	nitive limitations and to enhance their
22	interdisciplinary teaching skills.
23	"(b) Geriatric Academic Career Awards.—
24	"(1) Establishment of Program.—The Sec-
25	retary shall establish a program to provide Geriatric

1	Academic Career Awards to eligible entities applying
2	on behalf of eligible individuals to promote the ca-
3	reer development of such individuals as academic
4	geriatricians or other academic geriatrics health pro-
5	fessionals.
6	"(2) Eligibility.—
7	"(A) ELIGIBLE ENTITY.—For purposes of
8	this subsection, the term 'eligible entity'
9	means—
10	"(i) an entity described in paragraph
11	(1), (3), or (4) of section 799B or section
12	801(2); or
13	"(ii) an accredited health professions
14	school or graduate program approved by
15	the Secretary.
16	"(B) Eligible individual.—For pur-
17	poses of this subsection, the term 'eligible indi-
18	vidual' means an individual—
19	"(i) who—
20	"(I) is board certified in internal
21	medicine, family practice, psychiatry,
22	or licensed dentistry, or has completed
23	any required training in a discipline
24	and is employed in an accredited
25	health professions school or graduate

1	program that is approved by the Sec-
2	retary; or
3	"(II) has completed an approved
4	fellowship program in geriatrics or
5	gerontology, or has completed spe-
6	cialty training in geriatrics or geron-
7	tology as required by the discipline
8	and any additional geriatrics or geron-
9	tology training as required by the Sec-
10	retary; and
11	"(ii) who has a junior (non-tenured)
12	faculty appointment at an accredited
13	school of allopathic medicine, osteopathic
14	medicine, nursing, social work, psychology,
15	dentistry, pharmacy, or other allied health
16	disciplines in an accredited health profes-
17	sions school or graduate program that is
18	approved by the Secretary.
19	"(3) Limitations.—An eligible entity may not
20	receive an award under paragraph (1) on behalf of
21	an eligible individual unless the eligible entity—
22	"(A) submits to the Secretary an applica-
23	tion, at such time, in such manner, and con-
24	taining such information as the Secretary may

1	require, and the Secretary approves such appli-
2	cation;
3	"(B) provides, in such form and manner as
4	the Secretary may require, assurances that the
5	eligible individual on whose behalf an applica-
6	tion was submitted under subparagraph (A) will
7	meet the service requirement described in para-
8	graph (7); and
9	"(C) provides, in such form and manner as
10	the Secretary may require, assurances that such
11	individual has a full-time faculty appointment
12	in an accredited health professions school or
13	graduate program and documented commitment
14	from such school or program to spend 75 per-
15	cent of the total time of such individual on
16	teaching and developing skills in interprofes-
17	sional education in geriatrics.
18	"(4) Requirements.—In awarding grants
19	under this subsection, the Secretary—
20	"(A) shall give priority to eligible entities
21	that apply on behalf of eligible individuals who
22	are on the faculty of institutions that integrate
23	geriatrics education, training, and best prac-
24	tices into academic program criteria;

1	"(B) may give priority to eligible entities
2	that operate a geriatrics workforce enhance-
3	ment program under subsection (a);
4	"(C) shall ensure that grants are equitably
5	distributed across the various geographical re-
6	gions of the United States, including rural and
7	underserved areas;
8	"(D) shall pay particular attention to geri-
9	atrics health care workforce needs among un-
10	derserved populations and rural areas; and
11	"(E) may not require an eligible individual,
12	or an eligible entity applying on behalf of an eli-
13	gible individual, to be a recipient of a grant or
14	contract under this part.
15	"(5) Maintenance of Effort.—An eligible
16	entity receiving an award under paragraph (1) on
17	behalf of an eligible individual shall provide assur-
18	ances to the Secretary that funds provided to such
19	individual under this subsection will be used only to
20	supplement, not to supplant, the amount of Federal,
21	State, and local funds otherwise expended by such
22	individual.
23	"(6) Amount and term.—
24	"(A) Amount.—The amount of an award
25	under this subsection for eligible individuals

1	who are physicians shall equal \$76,000 for fis-
2	cal year 2017, adjusted for subsequent fiscal
3	years to reflect the increase in the Consumer
4	Price Index. The Secretary shall determine the
5	amount of an award under this subsection for
6	individuals who are not physicians.
7	"(B) TERM.—The term of any award
8	made under this subsection shall not exceed 5
9	years.
10	"(7) Service requirement.—An eligible indi-
11	vidual on whose behalf an application was submitted
12	and approved under paragraph (3)(A) shall provide
13	training in clinical geriatrics or gerontology, includ-
14	ing the training of interprofessional teams of health
15	care professionals.
16	"(c) Authorization of Appropriations.—To
17	carry out this section, there is authorized to be appro-
18	priated \$40,737,000 for each of fiscal years 2019 through
19	2023.".

